



Environmental Policy

Asher Excellent Ltd

Commitment to Sustainability in Complex Care & Community Support

At Asher Excellent Ltd, we understand that delivering exceptional care to individuals with acquired injuries and complex needs comes with a responsibility that extends beyond clinical excellence. We are equally committed to operating in an environmentally responsible manner, minimizing our ecological footprint, and contributing positively to the long-term health of the planet. As a provider of specialist support services in the healthcare and community care sectors, our operations have an environmental impact—from energy consumption and travel to waste generation and the use of materials. Through our Environmental Policy, we aim to reduce these impacts while ensuring that the people we care for continue to receive the highest standard of support in a safe, healthy, and sustainable environment.

Our Environmental Impact Areas

We recognise our day-to-day operations influence the environment in several key areas:

- **Energy Consumption:** Electricity, heating, and cooling in our head office and supported living accommodations.
- **Travel and Transport:** Emissions related to staff commuting, community-based visits, and client transport.
- **Resource Usage:** Paper, consumables, office supplies, packaging materials, and clinical equipment.
- **Waste Production:** General, recyclable, and clinical waste from both administrative and support environments.
- **Water Use:** Usage and management in both domestic and supported living settings.
- **Hazardous Waste:** Safe disposal of pharmaceutical and medical items in compliance with care regulations.

By identifying these impact areas, Asher Excellent Ltd can actively implement policies and practices that reduce harm and promote sustainability at every level of our organisation.

Our Environmental Commitment

At Asher Excellent Ltd, our leadership and employees are united in our environmental commitment. We pledge to:

- **Operate Responsibly:** Integrate sustainable thinking into every aspect of our operations, from clinical care to administrative decisions.
- **Comply with Environmental Regulations:** Fully meet and, where possible, exceed UK environmental laws, standards, and care sector guidance.
- **Prevent Pollution:** Proactively reduce emissions and prevent environmental harm through better planning, resource use, and training.
- **Reduce Resource Consumption:** Use materials and energy efficiently, eliminating wasteful practices and promoting sustainable alternatives.
- **Support Green Innovation:** Invest in technologies, suppliers, and practices that lower our environmental impact and align with national climate goals.

How We Will Achieve These Goals

1. Implementing an Environmental Management System (EMS)

We will adopt a formal EMS in line with best practice frameworks such as ISO 14001:2015, which will allow us to continuously evaluate, measure, and improve our sustainability efforts through structured processes and regular audits.

2. Minimising Carbon Emissions

We are working to reduce our carbon footprint across key operational areas, including:

- Encouraging public transport, carpooling, or hybrid working for staff.
- Transitioning to electric or low-emission vehicles for community support visits.
- Reducing unnecessary travel through use of digital technologies and virtual assessments where appropriate.

3. Improving Energy Efficiency

Across our administrative offices and supported living properties, we will:

- Upgrade to LED lighting and energy-efficient systems.
- Implement smart heating and cooling controls.
- Monitor energy usage and address inefficiencies with targeted solutions.

4. Sustainable Waste Management

We will ensure responsible disposal of:

- General waste – reduced through better procurement and recycling.
- Recyclables – clear sorting and recycling systems in all facilities.
- Medical and pharmaceutical waste – handled in line with clinical regulations and disposed of through licensed contractors.

5. Eco-Responsible Procurement

Asher Excellent Ltd will favour suppliers and partners who:

- Demonstrate environmental responsibility.
- Use biodegradable or recyclable packaging.
- Supply energy-efficient or reusable products.
This includes everything from cleaning supplies to medical equipment and IT hardware.

6. Water Conservation

We will reduce water use in all settings by:

- Installing low-flow taps, dual-flush toilets, and leak detection systems.
- Educating staff and clients about water-saving habits.
- Monitoring consumption and responding to inefficiencies.

7. Embedding Sustainability in Our Culture

We believe that every team member has a role in environmental stewardship. Therefore, we will:

- Provide training on eco-friendly practices.
- Host internal awareness campaigns and initiatives.
- Encourage staff to suggest sustainability improvements.
Our aim is to build a green-thinking workforce that sees environmental responsibility as an extension of our care values.

8. Resilience Planning for Climate Risks

We understand that climate change may impact service delivery. We will:

- Assess risks such as extreme weather, power outages, and supply chain disruptions.
- Develop contingency plans to ensure uninterrupted support for our clients.
- Make long-term decisions that build climate resilience into our care environments.

Monitoring, Reporting & Accountability

Transparency and accountability are key to maintaining progress. Asher Excellent Ltd is committed to:

- **Annual Sustainability Reporting:** We will publish yearly updates on our progress toward environmental goals, including energy use, emissions, waste reduction, and improvements.
- **Internal Audits:** Conduct regular reviews of our environmental practices and EMS performance.
- **Stakeholder Engagement:** Collaborate with clients, staff, suppliers, and local authorities to share responsibility and encourage environmental innovation.

Continuous Improvement

Sustainability is not a one-time goal—it is a continuous journey. To stay at the forefront of responsible care delivery, we will:

- Regularly review and revise this policy to reflect new regulations, technologies, and internal goals.
- Stay informed about evolving best practices in both the healthcare and environmental sectors.
- Lead by example within our industry by promoting high environmental standards as part of a holistic approach to care.

Conclusion

At Asher Excellent Ltd, environmental responsibility is not an afterthought—it is a vital part of how we deliver care. By integrating sustainable practices into our services, we aim to protect not only the people we care for, but the world they live in. As we continue to grow and support more individuals across the UK, we remain committed to delivering exceptional care in a way that respects and protects the environment for future generations.

Asher Excellent Ltd — Committed to Care. Driven by Purpose. Guided by Sustainability.